

**Post:** Training Contract

**Role:** Trainee Solicitor

**Duration:** 2 years - period of recognised training/qualifying work experience

**Location:** Summertown, Oxford office

**Vacancies:** x2 starting October 2027, and x2 starting October 2028

**Salary:** Competitive, fair and in line with recommendations

**Deadline:** 5:30pm on 02 October 2026

The perfect route into law for aspiring lawyers on the LPC or SQE pathways to qualification. You will receive hands-on practical experience from the outset and will be challenged throughout your training, while at the same time working in a friendly environment that is supportive of your learning and development. The hope is you will be part of the firm's next generation of lawyers and therefore we aim to retain every trainee on qualification as a solicitor.

### **Selection Process**

The selection process typically comprises of three stages:

- Application
- First interview
- Second interview

**Interviews:** November & December 2026  
**Outcome:** January 2027

### **Knowledge and Experience**

- Strong academic record essential
- Passing either the LPC or SQE1 by commencement required\*
- Competent with IT applications such as Word, Excel, and Outlook essential

\*Candidates will be expected to demonstrate that they anticipate having the required qualification by the start of their training contract, and any offers will be conditional on this being so.

## **Key Attributes**

- Ability to work independently but also with other members in the team
- Excellent organisational skills with the ability to prioritise effectively
- Confident with communicating at all levels, both verbally and in writing
- Inquisitive and keen to learn with a natural drive to succeed
- Passionate about the law

## **Application**

Please apply in writing **by email** to Stephanie Merritt, HR Director on: [smerritt@bowerbailey.co.uk](mailto:smerritt@bowerbailey.co.uk)

Your application should consist of:

1. A tailored letter explaining why you have chosen Bower Bailey for your training, how you meet or will meet the knowledge and experience criteria, and why we should choose you for a career with this firm, and
2. Your CV, and
3. Confirmation of whether you are applying for the 2027 vacancies, 2028 vacancies or both.