

bower bailey

SOLICITORS

Location: Banbury
Post: **Solicitor/Associate or Professional Equivalent – Family Team**
Salary: Competitive & commensurate with experience

We are looking to recruit an experienced family lawyer to grow the family team practice in the Banbury office.

Key Responsibilities

- Supervision responsibilities for a small team
- A fee earning role dealing with a mixed caseload to include;
 - Divorce and civil partnership dissolution
 - Financial settlements on relationship breakdown
 - Arrangements for children
 - Nuptial and cohabitation agreements
 - Non-molestation and occupation orders
- Advocacy in the courts, including directions hearings
- Growing and developing a network of clients and referrers, and
- Assisting to evolve the business development strategy for the family team practice.

Knowledge and experience:

- Qualified solicitor or professional equivalent (c.3+PQE)
- Excellent understanding of the law relating to family finances, separation, and breakdown
- Experience in ADR
- Advocacy experience
- Good billing and financial hygiene
- Experience of building and maintaining professional and client relationships
- Up to date understanding and commitment to risk management and compliance
- Competent with IT applications such as Word, Excel, and Outlook

Key attributes:

- Possess excellent organisational skills and a keen eye for detail
- Have a commercial and creative mindset
- Display a proven ability of working to deadlines
- Ability to identify problems, recommend solutions and work on own initiative
- Have a keen interest in business development and marketing
- Takes responsibility for personal and professional development
- A strong team player who supports colleagues and the work of the team
- Have excellent verbal and written communication skills and displays the ability to form a good working rapport with clients and third parties

Application: **Please apply with covering letter and CV to Stephanie Merritt, HR Director. Email: smerritt@bowerbailey.co.uk**